

MRPC Work and Volunteer Environment  
Proposed Resolution for Board Consideration and Vote  
March 11, 2022

Everyone – whether staff, contract worker or volunteer – deserves to work in an atmosphere that is open and conducive to sharing information and working toward common goals. Changes to state’s laws regarding workplace harassment reflect an expanded definition of workplace harassment. Virtual meetings now fall under the heading of the workplace. MRPC must ensure that contracted staff and volunteers, when acting on our behalf, are functioning in an environment free of harassment and disrespect. To ensure that MRPC operates in an open and constructive atmosphere, whether in person or virtually, the MRPC Board of Directors requests that meetings, communication and events be conducted with respect, consideration and inclusivity.

If a state encounters a problem in communication, feels a request of MRPC has not been satisfactorily addressed, or feels it has not been treated respectfully, the state chair should immediately contact an elected officer of the MRPC board in writing, either by email or by regular mail. The contacted member will make the executive committee aware of the situation immediately and decide on next steps.